

Nexwave Candidates Placement Assistance Policy

Eligibility Criteria:

- Placement Assistance is given mainly to those candidates who have graduated from any Engineering or Computer Science Stream 2010/2011 Pass Outs.
- All the candidates need to qualify in the NEXWAVE's Assessment Test.

NEXWAVE's Commitment:

- NEXWAVE's Commitment is only to provide 100% Placement Assistance and not Job Guarantee.
- All Candidates successfully qualifying will get opportunity to participate in minimum 4 Campus Placement drives.

Registration Process:

- At the time of Registration, Xerox copies of all Academic Certificates including All Mark Sheets of 10th, 12th/Inter, Graduation, PG if applicable and CV in NEXWAVE's CV format should be produced.
- It is obligatory for any candidate to communicate any change/update in Candidate Profile OR change of Contact Information. The said communication should be done via email to placements@nexwave.in with subject line 'Change in CV' OR 'Change in Contact Details'. It is also compulsory to mention the Registration#. The details sent by any other mode OR to any other E-mail ID will not be entertained and NEXWAVE will not be responsible for affecting those changes.

Code-of-Conduct:

- Always carry your NEXWAVE Photo-ID.
- Candidates need to adhere to the Time-Schedule and Code-of-Conduct, during the Placement Activity failing which they will be debarred from Placement Assistance Process.
- Most of the companies conduct 'Aptitude Test' and/or 'Technical Test' and/or 'English Language Test' and/or 'Technical Interview' and/or 'HR Interview' and/or 'Group Discussions'. All candidates are advised to prepare themselves, well in advance for the same. However NEXWAVE as a part of Training-Cum-Placement might provide training to Candidates in Aptitude, Reasoning and English Language.
- All candidates need to follow the formal dress code for any Selection Process through NEXWAVE.
- Any Query you have about the company and the Selection Procedure should be asked in the Pre-Placement talk to the company representative only and not to the Placement Team members afterwards.
- Always maintain discipline and obey the instructions given by the placement team, failing which you will be asked to leave the selection process and can be debarred from the placement process.

Job Assistance:

- Job Assistance will be provided to individuals who have an **attendance record** of > 90%. Individuals who do not have this record will not be eligible for job assistance and will not be considered for job assistance at Nexwave. Nexwave is not responsible for the job assistance to such candidates.
- Recruitments depends on the individual companies recruitment policies which are subject to change from time to time. Nexwave or any other companies do not guarantee any placements to the students of the program.
- The Selection Process will be conducted at NEXWAVE Campus OR at the recruiting company's premises. The candidates will have to appear for the same at their own expense.

- Candidates are short-listed by recruiting companies as per their own criteria and NEXWAVE does not impose any control on same. The company has the right to modify its Eligibility Criteria without any prior notice and can reject any candidate at their discretion.
- Nexwave's responsibility of is to provide job assistance only. The recruitment company
 - Job offer might be anywhere across **PAN India**.
 - Can fix the Salary component as per their own criteria and Nexwave cannot be held responsible for the same.
 - Might demand for an employment bond which includes signing an agreement for service tenure and a cash component as well.

In all the cases, It is the candidate's responsibility to determine if he wants to consider the job offer or not.

- If any candidate does not accept the given placement call or does not attend the selection process for whatever reasons, the same (1 job call) will be counted as Two (2) calls. To avoid such disciplinary action, candidates must inform Placement Cell well in advance.
- **NEXWAVE will not provide any further Placement Assistance to a candidate who gets Selected OR Offered an Offer/Appointment letter from One (1) recruitment company.**
- Nexwave cannot be held responsible for the outcome of Recruitment Company's interview process.
- If a candidate gets selected in more than one company, he/she will be given 12 hours time to choose his/her preference, failing which the company which declares result first will automatically be finalized as his/her preferred choice. NEXWAVE will inform the other company(s) directly for withdrawal of offer.

Student Signature

Counselor Signature

Placement Coordinator Signature

Place: Hyderabad

Date: